

# An Efficient Approach to People Operations.

LINQ Human Resources makes life easier for both administrators and employees. We help districts stay ahead of change with integrated Payroll and Employee Portal solutions that are easily integrated and implemented across schools, departments, and workflows.



## Unified

HR, Payroll, and Employee portal are all integrated to eliminate duplicate data entry



### Automated

Streamline workflows from hiring and onboarding to position changes and contracts.



## Engaging

With our secure employee portal, your line of communication to and from employees is always open.

# Solutions

#### **POSITION MANAGEMENT**

Create and manage HR positions and assigned general ledger budget codes through automated staff actions integrated with payroll. Analyze the effects of budget changes on HR positions with our comprehensive, easy-to-run data reports.

#### PAYROLL

Enjoy unlimited flexibility in pay group, pay type, job, and general ledger code assignments. We've simplified even the most complex payroll situations including exception-based payroll processing, automated overtime and comp time calculation.

#### **EMPLOYEE PORTAL**

Payroll-integrated time and attendance reduces errors and processing time. Employees have 24/7 access to records including earnings and reimbursements, W-2s, benefits and more. Set up automated requests for leave, make record changes, and sign up for professional development training.

#### **REPORTING & COMPLIANCE**

FLSA-compliant job set up and payroll processing along with standard and ad-hoc reporting, allow you to ensure compliance with the ability to easily export the reports you need. Includes built-in federal & state trial balance-based reporting for 941, W-2 and state withholding.

## More than Human Resources...

LINQ is more than just human resources and payroll tools. We are part of a comprehensive platform with solutions from Student Services to State Nutrition. Visit LINQ.com for more information.